

# Nowthen Berries LLC

## Application for Farm Employment

Employees must be at least 12 years of age, committed to work during the busy picking season, reliable, and willing to put customers' needs before their own. A starting wage of \$8.50/hour for new hires, wage increases will be based on performance. Wage amounts for experienced employees are negotiable. Employees who are unable to meet expectations will not work here long.

Name:

Age:

Email address:

Address:

Phone #:

Okay to text?

Social Security #:

Have you worked for Nowthen Berries in the past? (circle) YES / NO

Why would you like to work at Nowthen Berries?

How would we benefit by hiring you? What are some qualities you would bring to our business?

Past or current work experience? If this is your first job, list experience you have had that would make you a valuable employee, such as volunteer work, or hobbies you have.

What is your dream job?

If you are chosen to be an employee, how committed are you to this job for the entire season?

10 9 8 7 6 5 4 3 2 1 (10 = fully committed, 1 = not committed)

If you are living with your parents, how committed are they to you fulfilling your job requirements?

10 9 8 7 6 5 4 3 2 1 (10 = fully committed, 1 = not committed)

Berry picking will start around June 15<sup>th</sup>, we will have training hours a couple of days prior to our opening day. Picking will typically be Monday to Saturday every week until the season ends, typically no later than July 4<sup>th</sup>. We also have work for cashiers, customer service, parking lot attendant, farmers market assistant and general labor as needed.

There are many shifts available during the berry picking season. Please let us know which dates and hours you would be available to work. We plan on being open for picking from June 15<sup>th</sup> through July 2<sup>nd</sup>, this is subject to change at a moments notice. We are also typically closed on Sundays, in the rare event that we are open Sunday we will ask for help the day before.

**Please check your calendars before returning your application to us.**

PUT AN X ON DAYS YOU ARE NOT AVAILABLE

JUNE - JULY

S	M	T	W	T	F	S
<del>4</del>	<del>5</del>	<del>6</del>	<del>7</del>	<del>8</del>	<del>9</del>	<del>10</del>
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	1
2	3	4	5	6	7	8
9	10	11	12	13	14	15

Please rate the following shift assignments based on your interest level.

(10 = best shift assignment, 1=worst shift assignment)

<b>Picking Strawberries</b>	10	9	8	7	6	5	4	3	2	1	<b>Parking lot attendant</b>	10	9	8	7	6	5	4	3	2	1
<b>Cashiering</b>	10	9	8	7	6	5	4	3	2	1	<b>Market assistant</b>	10	9	8	7	6	5	4	3	2	1
<b>Packaging berries</b>	10	9	8	7	6	5	4	3	2	1	<b>Field assistant</b>	10	9	8	7	6	5	4	3	2	1

