

# Nowthen Berries LLC

## Application for Farm Employment

Employees must be at least 12 years of age, committed to work during the busy picking season, reliable, and willing to put customers' needs before their own. A starting wage of \$8.85/hour for new hires, wage increases will be based on performance. Wage amounts for experienced employees are negotiable. Employees who are unable to meet expectations will not work here long. A price per pound bonus is offered to those who can pick over 10 pounds/hour.

In order to process payroll each applicant needs to provide legal name, birth date, mailing address and social security number. Each applicant needs their own unique email address to obtain access into the payroll system.

Name: Birthdate/age:

Email address:

Address:

Phone #: Okay to text? (circle) YES / NO

Social Security #:

Have you worked for Nowthen Berries in the past? (circle) YES / NO

Why would you like to work at Nowthen Berries?

How would we benefit by hiring you? What are some qualities you would bring to our business?

Past or current work experience? If this is your first job, list experience you have had that would make you a valuable employee, such as volunteer work, or hobbies you have.

What is your dream job?

If you are chosen to be an employee, how committed are you to this job for the entire season?

10 9 8 7 6 5 4 3 2 1 (10 = fully committed, 1 = not committed)

If you are living with your parents, how committed are they to you fulfilling your job requirements?

10 9 8 7 6 5 4 3 2 1 (10 = fully committed, 1 = not committed)

**Scheduling information:**

Berry picking will start around June 15<sup>th</sup>. Typically, 30 days after strawberry plants flower. We will have training hours a couple of days prior to our opening day, which will include entering your information into payroll, providing work shirt, practice picking and reviewing work expectations.

Picking will typically be Monday to Saturday every week until the season ends, typically no later than July 4<sup>th</sup>. Picking hours are 7am-11am, with occasional evening hours. Tentative schedules are sent out via a group text with Dan, Miranda and employee on the Sunday before.

Please let us know which dates and hours you would be available to work. We plan on being open for picking from June 15<sup>th</sup> through July 2<sup>nd</sup>, this is subject to change at a moment's notice. We are also typically closed on Sundays, in the rare event that we are open Sunday we will ask for help the day before.

**Please check your calendars before returning your application to us.** Let us know your availability.

PUT AN X ON DAYS YOU ARE NOT AVAILABLE

JUNE - JULY						
S	M	T	W	T	F	S
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	1	2	3	4	5	6
7	8	9	10	11	12	13